



BOATVIO MANPOWER CONSULTANCY





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ABOUT US

Boatvio Manpower is a vertical developed under the parent company Boatvio Marine Pvt Ltd. The parent company having a global presence in Marine Industry initiating to provide manpower solutions to every possible Industry. Established in 2020 that offers placement services, IT recruitment and staffing solutions in diverse verticals. We offer 100% job consultation without charging any money. As a renowned talent recruitment firm based in Pune & Mumbai, we select individuals after analyzing the candidate's profile, their interests, and skills.

We have a transparent work procedure and certain guidelines, that we follow while appointing individuals. We provide manpower to the company as per their requirements. When a candidate's work profile and experience equal the criterion of the respective company, the company employs him. The payments/contractual documentation/salary is paid through our organization based on mutually agreed terms and conditions.

WHO ARE WE

- We Are a Manpower Solution Provider in India and Globally.
- We act as an intermediary between the two.
- We help people with their job requirements and connect with companies to offer effortless business solutions.
- We believe in building long-term companionship with our ever-growing candidate chain and clients.
- With over 30 efficient employees delivering responsibilities at its best, we are looking forward to outgrowing this number and enrich our manpower strength to achieve greater heights.

AIMS & OBJECTIVE

Principles-

Our success is best reflected in our client's and candidate's contentment and satisfaction. The following virtues and beliefs are followed by our company and are enough to define our position and clarify what we have earned so far:

- Commitment: We are committed to deliver high quality services both to our clients and candidates keeping a thorough understanding of their needs.
- Integrity: We maintain a transparent attitude in our business relations and terms, and never promise of what we are unable to deliver.
- Confidentiality: We keep our promise of maintaining the standards of privacy.
- Functionality: We strive and strictly follow the rule of adequate and effective formulation of tasks.

Philosophy-

Our success is best reflected in our client's and candidate's contentment and satisfaction. The following virtues and beliefs are followed by our company and are enough to define our position and clarify what we have earned so far:

Our Vision-

Set a benchmark as professional group of companies with global outreach to drive growth by progressive diversification. We vision ourselves to be the most organized "Model Organization" for providing excellent Manpower Services, Training and Development Program.

We aim to build an institution of manpower excellence and envision being human resource arm of the corporate world globally.

Our mission

- Multiplying smiles on the faces of Indian youths through up skilling and productive management.
- To bridge the gap between the employer and employee.
- Best utilization of skilled and professionals in economic development of industries by hiring talent for them.
- Aim to primarily enforce our mission.

Values and Culture

Boatvio Manpower gives prime prestige to the virtues and lays special stress on the working environment of the company.

We strongly thrive for an energetic and motivating work premises which

- Encourages personal grooming and development.
- Delivers the best services.
- Bridges out the gap and fills up the boundaries generated by educational levels, gender, race, caste, creed, religion, and nationality of an individual.
- Maintains a pleasant working environment which is both healthy and satisfying.

Objective

To provide the Indian youths the global job opportunities that matches both their requirement and capability.

To lend a supportive hand to the country's economic status by placing the qualified youth worldwide.

To provide efficient and effective human resource that convinces our clients and help us earn a dignified reputation.

Recruitment Strategy

Our recruitment process follows a structured and systematic approach which is comprehensive, dynamic and target oriented. The process initiates by carefully inspecting the client's requirement followed by several steps, the major one being the suitable candidate's selection and recruitment.

The key principles that form a part of our research methodology include:

The on-going business activities summed with the organizational structure, working culture and the growth achieved is what provides an organization a distinctive feature, and so far Boatvio Manpower has been blessed with all these. Maintaining a competent attitude with respect to the job categories, principle accountabilities, appropriate deliverance, and other relevant details.

Developing a 'Sourcing Strategy and Layout' which helps to frame out and refine a list of reputed companies which have achieved expertise in the recruitment industry.

The candidate's list is provided by these leading consultants according to the profile demanded by the client's end. After performing the profile match, the candidates are contacted, and genuine job details are provided to them along with the work culture of the client's organization.

Even after the joining, regular contact both with client and candidate is made for smooth coordination.

Our Services

General Temporary Contract Staffing

Our temporary contract staffing solutions enable companies to build flexible, cost-effective workforces that they can scale up or scale down depending on macro and business requirements. We leverage our modern technology platform, as well as our Pan India team of recruiters, and client account managers to provide clients a seamless one-stop solution for all their staffing needs.

Technology Driven Staffing Solutions

Through our in-house technology platform, we are able to automate and streamline a large chunk of our HR operational processes. This includes everything from onboarding to attendance and leave tracking to exit management. Not only does this create a much better employee experience, but also provides our clients with a high degree of real-time transparency into their workforce.

Pan India Recruitment and Operational Infrastructure

We operate across all the regions of the country. We are able to penetrate every state in the country. As a result, we are able to serve our clients wherever they may require a workforce.

Personalized, Flexible and Highly Responsive Support

Every Client has a dedicated Account Manager, who is always reachable. This ensures fast turn-around times on all client and employee queries. We also tailor our solutions for our clients, to ensure that their needs are being effectively met.

IT Staffing

Our IT Staffing Solutions enable companies to hire tech talent for time-bound projects or address gaps in their workforce. We source, hire and manage this tech talent on behalf of our clients.

Access to the best talent

Through our team of trained recruiters, we are able to identify the right talent appropriate for your organization. Our recruiters are trained to source and screen those individuals who fit in with our client's organizational culture and business needs. We leverage our in-house database, as well as proprietary screening tools for the best results.

Flexible Manpower based on your project needs

Clients often use our solutions for projects with a fixed duration, or for due to spikes in demand for talent. Our IT Staffing solution allows our clients to address these gaps in talent, while not taking on any long-term liability.

Address gaps across multiple skillsets

With technology evolving, the need for tech talent also evolves. Our team is equipped to address your hiring needs across a variety of skillsets, including

Marine Professionals

Engineering Recruitment

Mechanical Engineers

3D Modelers & Detailers

Automobile Recruitment

Quality Assurance

SAP, Cloud, IT Security

Front End Engineering

Business Analysts

AI, Big Data, Data Science, Machine Learning

IT Staffing Services

Software & Hardware

Marine Engineering

Telecommunication

Full Stack Development

Manufacturing Recruitment

Desktop Support, Dev Ops, Mobile Development

Network Architect

Database Engineering

AI, Big Data, Data Science, Machine Learning

BOATVIO MARINE

MANPOWER CONSULTANCY



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